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PC asked about attendance and absenteeism in schools and acknowledged that this is heightened for SEND children. **It was noted that Barnsley, Doncaster and Rotherham are all high.** PC asked if there was some way that the Standards Committee could be kept abreast with more sophisticated analysis. **JT advised that Paula Williams interrogates the data and feeds it into the Schools Performance & Scrutiny Board.** CEO agreed that 424.6cn BTn BT /F1 11.04 Tf 1 0 0 1 46.56 659.86 Tr



confirmed that she had implemented what had been asked for in terms of a more detailed breakdown.

MS highlighted that there are now 22 apprentices, but that only 2 are males. RW reported that there was now an additional one as of tomorrow, a Site Apprentice. MS reported that Joanna Hedge has met with Doncaster College to encourage more male apprentice applications.

MS reported drops in staffing, particularly at Hilltop and Coppice. She confirmed that the Hilltop vacancies had occurred over a period of four months and explained the context. In relation to Coppice a number of part time staff had moved on and this was now stabilising.

MS confirmed that Becton and Kenwood data is now split so this has affected the numbers.

MS is confident that the workforce is stable. There are a number of teaching staff over 65 staff which gives a wealth of experience. In contrast, there are quite a number of under 30s. Abbey and Kelford have the most Early Career Teachers (ECTs)/Teachers. Craggs is about to lose one of their leadership team.

MS reported on staff absences and pointed out that the figures look high as they are for two months. Specifically, some long-term absences will be concluded by the end of the Spring Term. Abbey has experienced high maternity leave and Pennine View suffered a Covid-19 outbreak.

