



1.1 Welcome & receive apologies for absence Apologies were received for CEO, TH, and GA.	
1.2 To accept apologies for absence Apologies were accepted for CEO, TH, and GA.	
Chair to determine any items of urgent business to be considered Items noted below.	
3.1. Individual Directors to declare any personal, business/governance interests on any item on the agenda None declared.	
4.1 To approve the minutes of the following meetings: Trust Board Meeting held on Wednesday 18 th October 2023 The minutes were approved as a true and accurate record.	
4.2 Review of Action Tracker Action Tracker was updated as appropriate.	
4.3 Matters arising from the Minutes None raised.	
JH introduced this item and explained that the CEO had led the work on this dashboard which, following discussion at the awayday, aligns itself with the DfE indicators and continues to be fed by self-assessment from the schools and their individual dashboard indicators. It gives an overview and performance of the Trust as a whole at any one time. JH explained that the DfE indicators were more mainstream-based. We would not be judged against the mainstream performance indicators as we only have one mainstream primary and the threshold is five. The specialist area on Safeguarding is also missing on the DfE one but is absolutely included in the school's dashboard. JH asked if Directors were happy with the way the MAT Level Performance Dashboard was set out and aligned to the DfE Performance indicators?	



JH referred the Directors to the document on GovernorHub and as a background explained that the connection to the charity and the proposed refurbishment was likely a result of the BBC documentary that featured Hilltop earlier in the year. They are based and linked to a number of national but locally based construction companies and do a Big Build Project once a year and did a refurbishment of a school in North Yorkshire of £1.8 million both entirely based on charitable contributions through donations and also through the construction companies and their corporate social responsibility.

On the back of the documentary they contacted Nexus and identified Hilltop as a possible project and that has now been confirmed. The attached document is their first outline of the sorts of things they want to put in place at Hilltop. This is a fairly major and exciting project, with the timescale to start the work in the Spring term.





JH stated that Ian could continue as a parent governor.

9.3 The Chair stated that the Trust Board agreed at the last meeting to have a pre-meet for 20-30 minutes, without Nexus officers, to give a free space at their meeting on 20 December 2023. A discussion ensued around topics.

Chair had suggested two topics for discussion (which will be deferred into 2024):

1. Is there confidence in Directors regarding the direction of travel towards director changes between now and August. Are Directors confident about what is happening as a team. Is there anything else that needs to be put in place to help Directors

