



Severe Weather Conditions Policy

Date Published	September 2018
Version	1
Last Approved Date	October 2024
Review Cycle	Biennial
Review Date	December 2026

“Learning together, to be the best we can be”

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4. Statutory Position

- 4.1 The Health and Safety at Work Act 1974 puts a duty on business to ensure, as much as is reasonably practicable, the health, safety and welfare at work of employees. The Management of Health and Safety at Work regulations 1999 provides further details for how schools should assess the risks to the health and safety of employees and students.

5. Criteria to be considered for a closure

- 5.1 A risk assessment will be conducted by an academy Headteacher taking into account a range of factors including:
 - 5.1.1 Can parents, pupils and staff access the site safely?
 - 5.1.2 Are pedestrian routes in to the site safe and accessible?
 - 5.1.3 Can learners and staff be evacuated in an emergency?
 - 5.1.4 In an emergency, can the Emergency Services access the site?
 - 5.1.5 Have local weather forecasts and road conditions, including those for areas from which staff will be travelling, been considered?
 - 5.1.6

Appendix 1

Academy Closure Protocol Due To Severe

their children personally since public transport and travel in general may be disrupted in the event of serious bad weather.

Where we believe there are likely to be problems with driving conditions and public transport, we will use local radio stations to convey the news as widely as possible, assuming that we are able to get through to them. Information will also be sent to parent-2 (y)0.9 T.115 -1.32 (l)wr6 (wT0 Tc)1 (o 2 (l)) (w)4o.(m)2 (.)T0 Tc 0 T.th155 0